

MINUTES

BOARD OF DIRECTORS EDISON-BETHUNE CHARTER ACADEMY

1616 S Fruit Ave, Fresno, CA 93706

March 26, 2015

5:30pm

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Edison-Bethune Charter Academy (“EBCA”) welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706.

In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director’s office.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at 5:45.

B. ROLL CALL

	Present	Absent
Frances Davis	<u> X </u>	<u> </u>
Gretchen Saldana	<u> </u>	<u> X </u>
Jamie Gearon	<u> X </u>	<u> </u>
Tony Smith	<u> X </u>	<u> </u>
Sonny Uwaoma	<u> </u>	<u> X </u>
Gloria Smith	<u> X </u>	<u> </u>

C. FLAG SALUTE

D. ADOPTION OF AGENDA

Frances asks for motion to approve Agenda... Tony makes motion to approve minutes...Gloria seconds the motion...request for discussion-none needed
Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

E. APPROVAL OF MINUTES OF BOARD MEETING OF February 26, 2015

Frances asks for motion to approve Minutes from 2/26/15... Tony makes motion to approve minutes...Jamie seconds the motion...request for discussion-none needed
Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

II. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board requests that any person wishing to make complaints against District employees file the appropriate complaint form prior to this meeting. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because these comments are made at a public meeting. **NONE**

B. For Information: Executive Director's Report

This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Mr. Garcia reported out that he attended Teacher recruitment fairs sponsored by Fresno State and Fresno Pacific. Seemed to be more districts than candidate this year. I did find a Kindergarten teacher to hire. EBCA was awarded the GOLD Award by FCOE. We will display in our office. One of five schools in County to get the Gold Award. Mr. Garcia shared that he met with FUSD Superintendent Hanson to discuss our disengagement from Edison Learning, reentering the sports league, and possible extension of MOU to a multi-year. It was a positive meeting and was invited Superintendent Hanson to attend our annual celebrity softball game in the spring.

III. CLOSED SESSION

A. ANNOUNCEMENT OF REASONS FOR CLOSED SESSION.

Prior to entering closed session, the Board will publicly announce the items to be covered in closed session. No Closed Session Needed.

IV. PUBLIC SESSION

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at ___.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

V. ITEMS SCHEDULED FOR ACTION

A. **Approve Prop 39 – Highland Energy Report**

Jennifer Carrell presented in detail the Highland energy report. She reviewed the Master Energy Plan for EBCA-ASHRAE Level 2 plus audit. EBCA Board Members were given a hard copy of her presentation which included an executive summary, Methodology & Auditing, Audit Findings and recommendations, solution Phase, Management Phase, Fund sourcing, and next steps. Board was given opportunity to ask question about the process and timing of work to be done. Susan is to check on next steps EBCA needs to do to move forward with next phase and present at next Board meeting.

Frances asks for motion to approve Prop 39 Highland Energy Report as presented by... Jamie makes motion to approve Prop 39 Highland Energy Report... Tony seconds the motion...request for discussion-none needed

Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

B. **Approve February 2015 Warrant Report**

Frances asks for motion to approve February 2015 Warrant report as presented by Susan Bennett... Jamie makes motion to approve February 2015 Warrant

Report... Tony seconds the motion... request for discussion- none needed
Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

C. Approve Transitional Kindergarten Field Trip

Frances asks for motion to approve Transitional Kindergarten Field trip as Presented by Rodolfo Garcia to the Discovery Museum on 4/22/15... Tony makes motion to approve Kindergarten Fieldtrip... Gloria seconds the motion... request for discussion- none needed

Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

D. Approve 2015-16 Calendar and Instructional Minutes

Mrs. Bennett and Mr. Garcia jointly presented a proposed 2015-16 Calendar, it is aligned with the Fresno Unified Calendar. 180 student instructional days and 5 professional development for teaching staff (185). We shared the required number of Instructional minutes required by the state and the number of EBCA minutes since we have a longer day. With the proposed change EBCA will still exceed state minimum requirement. TK overage 2,700, Kinder overage 29,500, 1st -3rd overage 13,560, 4th -6th overage 9,960 We proposed adjusting our minutes. I met with site leadership team to discuss the idea of giving teachers back time. We discussed a couple of options such as ending day at 3:00 pm. The 15 minutes per day was not appealing to staff. We discussed keeping the same start time 7:55 am and ending time 3:15pm Monday through Thursday. However, on Friday start time would continue to be 7:55 am but ending time proposed is 1:15 pm. Also the new ending time for Wednesday University Professional Development will be at 4:15 instead of 5:00 pm. We feel we need to make these changes to stay competitive and time adjustment is appealing to Teachers. We have always had a longer day at EBCA but somewhere along the line the compensation for a longer day has not been maintained. As we work with DMS and the budget shows us true numbers we will bring that budget information to the board for you to make decision and any increase in salaries beyond the step and column that is already projected in the budget approved last month.

Frances asks for motion to approve 2015-2016 Calendar and instructional minutes as presented by Mrs. Bennett and Mr. Garcia... Tony makes motion to approve 2015-16 Calendar and Instructional Minutes as presented... Jamie seconds the motion... request for discussion- none needed

Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

E. Approve the Hiring the Curriculum and Instruction Director and Teacher

Mr. Garcia presented the process used and presented Mr. Sprattling as the Candidate selected by the committee as the recommendation for the Curriculum and Instruction Director and Teacher Ashley Brincefield.

Frances asks for motion to approve the hiring of Curriculum and Instruction Director, Mr. Karl Sprattling... Jamie makes motion to approve the hiring of Karl Sprattling for the Curriculum and Instruction Director and Teacher Ashley Brincefield... Tony seconds the motion... request for discussion- none needed

Vote FD-Yes GSM-Yes JG-Yes TS-Yes SU-absent GS-absent Motion Carried

F. Approve the Teacher Resignations

Frances asks for motion to approve the resignations of Ramandeep Grewal, Maria Rubira and Charla Pierson... Tony makes motion to approve the resignation of Mrs. Grewal. Mrs. Rubira, Ms, Pierson... Jamie seconds the motion... request for discussion-none needed

Vote FD-Yes GSM-Yes –JG-Yes TS-Yes SU-absent GS-absent Motion Carried

VI. ITEMS SCHEDULED FOR DISCUSSION

A. 504 Plan Policy for Review

Copy of proposed 504 Plan policy was given to board for their review we will seek approval next month.

B. MOU with Fresno Unified

Shared with board that we have been in communication with charter office, Debra Odom and Mr. Garcia met with Superintendent Hanson to ask about reentering sports league and entering a multi-year MOU

C. Reconciliation with Edison Learning

Mrs. Bennett share letter received from Edison Learning that we have reconciled finances and that now match our audit report.

D. Budget 2015-16

We are getting ready to offer contracts and will be bring to you for approval next month. Just a reminder that in the budget approved last month the step and column according to our adopt salary schedule is reflected. If a teacher is eligible for a step it is about a 3% increase and if they move over a column it is another approximate 2%. For a total of 5% increase. We should consider a longevity for teachers that are here at EBCA for 15 years. We need to create a salary schedule for classified and Administration that shows a similar increase to certificated. Susan and I will work with DMS and bring a proposed salary schedule for your review and approval so we can generate contracts for all employees.

VII. ADJOURNMENT

The meeting was adjourned at 7:25 pm.

VIII. NEXT MEETING: APRIL 23, 2015