MINUTES **REGULAR MEETING**

BOARD OF DIRECTORS EDISON-BETHUNE CHARTER ACADEMY

1616 S Fruit Ave, Fresno, CA 93706

May 26, 2016

5:30pm

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Edison-Bethune Charter Academy ("EBCA") welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

- 1. Agendas are available to all audience members at the door to the meeting.
- 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
- 3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
- 4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
- 5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706.

In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director's office in person or by calling (559) 457-2530. Please contact EBCA at least forty-eight (48) hours prior to a regular meeting or as early as possible prior to a special meeting to allow EBCA sufficient time to arrange for the provision of such auxiliary aids and services.

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I. **PRELIMINARY**

B.

A. **CALL TO ORDER**

Meeting was called to order by the Board Chair at	5:39	
ROLL CALL		
11022 01122	Present	Absent
Frances Davis	X	
Gretchen Saldana	X	
Jamie Gearon	X	
Tony Smith	X	
Sonny Uwaoma	X	

C. **FLAG SALUTE**

Gloria Smith

D. ADOPTION OF AGENDA

Frances asks for a motion to adopt the Agenda...Tony makes the motion to approve Adoption of Agenda...Sonny seconds the motion...request for discussion-none needed

Vote FD-Yes GSM-Absent JG-Yes TS-Yes SU-Yes GS-Yes- Motion Carried

- Ε. **STUDENT RECOGINITION None Today**
- F. PUBLIC HEARING ON THE LOCAL CONTROL ACCOUNTABILITY **PLAN (LCAP) – 5:45pm**

Frances opens the public hearing on the Local Control Accountability Plan. No public comment. Frances closes the Public Hearing at 5:46

G. PUBLIC HEARING ON THE DRAFT 2016-17 BUDGET (following the LCAP HEARING).

Frances opens the Public Hearing on the draft 2016-17 Budget at 5:46. No public comment. Frances closes the Public Hearing at 5:47

II. **COMMUNICATIONS**

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken due to California's public meeting laws. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board

requests that any person wishing to make complaints against EBCA or EBCA employees file the appropriate complaint form prior to this meeting. We appreciate your input and EBCA will respond to your compliant in accordance with our complaint policies and procedures. NONE

B. For Information:

This is a presentation of information which has occurred since the previous Board meeting. No action will be taken as the report is purely for informational purposes.

Report from Executive Director/Principal – Mr. Garcia

The Executive Director will update the Board on current events on campus, including but not limited to the events and important information around campus.

Mr. Garcia shared projected enrollment numbers and list of personnel. Mr. Garcia shared a busy end of year schedule filled with many activities.

Here are the events planned for the remainder of the year.

June 1, Talent Show 1:30 to 3:15 pm cafeteria

June 3, Sports Awards 8:30-9-30 am cafeteria

June 3, Father Daughter Dance 6:00-8:00 pm cafeteria

June 6, Fitness and Health event By T1 sports 9:00 to 11:00 am cafeteria/outside

June 7, Honoring Our Prominent Exemplary Students=Hopes Awards Grades 1-3

8:30-9:15 am Grades 4-5 9:30-10:15 am cafeteria

June 8, Kinder Celebration of Learning 12:30 pm in their classroom

June 8, Presenting our staff Golden Wildcat Award at pizzafest lunch 1:30

Library

June 9, 6th grade promotion 8:30 am cafeteria

June 16, Next School Board Meeting 5:30 Library.

June14-July 8 Summer School

Report from Curriculum and Instruction Director - Mr. Sprattling

The Curriculum and Instruction Director will update the Board regarding student assessments and curriculum.

Mr. Sprattling shared that state testing went well just a few make-ups left. New Language arts Curriculum has been ordered and training with publishers is set up for August 2016 before we start school.

Mr. Sprattling ask for board's direction on outdated Open Court textbooks. Asking to discard after offering to students. Some board members shared the possibility of finding organization that we may donate to. Board members to check with their contacts and inform EBCA if they want these books.

Report from Truancy Mediation Liaison – Mr. Solis

The Truancy Mediation Liaison will update the Board regarding student attendance and discipline.

Mr. Solis Shared EBCA attendance data found on CDE website from the last two years. Data shows we are decreasing our truancy rate. This year we have 28 students listed as chronic truants compared to 48 students from the previous years. That is a decrease of 41.6%.

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III. **CLOSED SESSION - Not needed**

ANNOUNCEMENT OF REASONS FOR CLOSED SESSION. A.

Prior to entering closed session, the Board will publicly announce the items to be covered in closed session.

CONFERENCE WITH LEGAL COUNSEL – ANTICPATED LITIGATION

IV. **PUBLIC SESSION - Not needed**

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

V. **CONSENT AGENDA**

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.

- A. Approval of Minutes of Board Meeting of April 28, 2016.
- В. Approval of Warrant Report for April.

Frances asks for a motion to approve the Consent Agenda...Gretchen makes the motion to approve the Consent Agenda...Tony seconds the motion...request for discussion-none needed

Vote FD-Yes GSM-Absent JG-Yes TS-Yes SU-Yes GS-Yes- Motion Carried

VI. **ITEMS SCHEDULED FOR ACTION**

- A. 2016-17 Salary Schedules
 - a. Certificated
 - b. Classified
 - c. Exempt

Susan led a discussion on proposed 6% salary increase across the Board as previously discussed in early Board meeting. This includes certificated, classified and exempt employees. Susan presented proposed salary schedules. We will honor step and column for all employee groups. Gretchen ask about benefits increase. Susan shared with the board that Mr. Garcia, Mr. Sprattling, and she created a set amount that will be pass increase cost to employees. We will only

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offer Blue Cross and Kaiser Insurance. Health Net will not be available next year. What this actually does is decreases the employer contribution by approximately Sonny points out that this saving will be added to the bottom line. These proposed increases are reflected in the budget for 2016-17.

Gretchen states that with all the neighboring district giving a raise our staff deserves the increase.

Frances asks for a motion to approve the 2016-17 proposed Salary Schedules with the 6% raise...Tony makes the motion to approve proposed 2016-17 Salary Schedules...Jamie seconds the motion...request for discussion-none needed Vote FD-Yes GSM-Absent JG-Yes TS-Yes SU-Yes GS-Yes- Motion Carried

В. 2016-17 Staff List and Budgeted Salary

Susan shares proposed staff list and budgeted Salary for Certificated, Classified and Exempt. Gretchen asks what happens when employees reach step 5 of their schedule. Susan explains that once employees reach step 5 in classified and exempt they are frozen until a COLA is given or schedules are adjusted by the Board.

Frances asks for a motion to approve the 2016-17 proposed Staff list and Budget Salary...Tony makes the motion to approve proposed 2016-17 Salary Schedules...Gretchen seconds the motion...request for discussion-none needed Vote FD-Yes GSM-Absent JG-Yes TS-Yes SU-Yes GS-Yes- Motion Carried

VII. **ITEMS SCHEDULED FOR DISCUSSION**

A. **Attendance Policy**

Mr. Garcia request this item be tabled for a future meeting.

VIII. ADJOURNMENT

The meeting	was adjourned at	6:30 pm	
	3	-	

Frances asks for a motion to Adjourn Sonny makes the motion to adjourn...Tony seconds the motion...request for discussion-none needed

Vote FD-Yes GSM-Absent JG-Yes TS-Yes SU-Yes GS-Yes- Motion Carried

IX. **NEXT MEETING:** June 16, 2016 at 5:30

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