

MINUTES

BOARD OF DIRECTORS EDISON-BETHUNE CHARTER ACADEMY

1616 S Fruit Ave, Fresno, CA 93706

April 30, 2015

5:30pm

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Edison-Bethune Charter Academy (“EBCA”) welcomes your participation at the EBCA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of the EBCA in public. Your participation assures us of continuing community interest in our EBCA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. You may also complete a “Request to Speak” form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your “Request to Speak” form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses that item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 1616 S Fruit Ave, Fresno, CA 93706.

In compliance with the Americans with Disabilities Act (ADA) and upon request, the Edison-Bethune Charter Academy may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director’s office.

I. PRELIMINARY

A. CALL TO ORDER

Meeting was called to order by the Board Chair at 6:06 pm

B. ROLL CALL

	Present	Absent
Frances Davis	_____	<u> X </u>
Gretchen Saldana	<u> X </u>	_____
Jamie Gearon	<u> X </u>	_____
Tony Smith	_____	<u> X </u>
Sonny Uwaoma	<u> X </u>	_____
Gloria Smith	<u> X </u>	_____

C. FLAG SALUTE

D. ADOPTION OF AGENDA

Gretchen asks for motion to adopt agenda...Jamie makes motion to adopt agenda...Sonny seconds the motion...request for discussion-none needed

Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

E. APPROVAL OF MINUTES OF BOARD MEETING OF MARCH 26, 2015

Gretchen asks for motion to approve minutes...Jamie makes motion to approve minutes...Gretchen seconds the motion...request for discussion-none needed

Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

II. COMMUNICATIONS

A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

The Board may not have complete information available to answer questions and may refer specific concerns to the Executive Director for attention. The Board requests that any person wishing to make complaints against District employees file the appropriate complaint form prior to this meeting. Speakers are cautioned that under California law, no person is immune from liability for making intentionally false or defamatory comments regarding any person simply because these comments are made at a public meeting. None

B. For Information: Executive Director's Report

This is a presentation of information which has occurred since the previous Board

meeting. No action will be taken as the report is purely for informational purposes.

Shared with the board that EBCA was getting ready for State Testing. Put in use chrome books and 3 computer labs as all testing is done electronically.

Shared success of our track team gearing up for Valley Meet. Busy time of year with year winding down and preparing for summer school.

III. CLOSED SESSION No close session needed

A. ANNOUNCEMENT OF REASONS FOR CLOSED SESSION.

Prior to entering closed session, the Board will publicly announce the items to be covered in closed session.

B. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

IV. PUBLIC SESSION

RECONVENE TO OPEN SESSION: The meeting was reconvened to open session at _____.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

V. ITEMS SCHEDULED FOR ACTION

A. P-2 Report of Attendance – to be submitted to CDE

Susan share and asked for approval of P-2 report of attendance-527.92

Gretchen asks for motion to approve P-2 report...Jamie makes motion to approve P-2 report...Sonny seconds the motion...request for discussion-none needed

Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

B. March 2015 Warrant Report

Susan presents March Pay Warrant and asks for approval.

Gretchen asks for motion to approve Pay Warrant...Jamie makes motion to approve Pay Warrant ...Sonny seconds the motion...request for discussion-none needed

Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

C. 504 Plan Document Approval

Asking for approval to adopt 504 plan as presented. This document has been reviewed and recommended by our attorney. Gretchen explains the purposed of 504 plan and explains that this is a function of regular education and accommodations follow the student through adulthood.

Gretchen asks for motion to approve 504 Plan...Jamie makes motion to approve 504 Plan

...Sonny seconds the motion...request for discussion-none needed

Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

- D. Fresno Unified MOU 2015-16 Approval
 Asking to table this for now as we are waiting response on some items that have come up recently. It is on the May 13 Agenda for FUSD. We will contact Frances for direction if needed as our current MOU expires 6/30/15. We want to make sure we are in operation 7/1/15 and looking for a multi-year MOU. The items we have inquired pertain to Prop 39 Energy plan. We are seeking the answer to being credited for making improvements to their site. We are waiting to see if we will be allowed back into FUSD sports league. We are also asking to see if FUSD will waive the 1 year exit notification to leave the FUSD SELPA as we are looking to enter FCOE SELPA. We will update at next meeting where we stand.
- E. Resignation and New Employee Approval
 Asking for approval of resignation of teacher Jennifer Nystrem and approval of new teacher hires Matthew Dorn and David Vecchio
 Gretchen asks for motion to approve resignation and new hires...Jamie makes motion to approve resignation of Jennifer Nystrem and new hires Matthew Dorn and David Vecchio ...Sonny seconds the motion...request for discussion-none needed
 Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried
- F. Prop 39 Contractor Approval
 Asking for approval to use Highland Energy as contractor. CDE has approved our plan. Master plan was approved last meeting this is now to allow them to do work as money becomes available.
 Gretchen asks for motion to approve Highland Energy as contractor...Jamie makes motion to approve Highland Energy as contractor ...Gretchen seconds the motion...request for discussion-none needed
 Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried
- G. Salary Schedule Approval
- a. Classified and Management - Susan presented salary schedules for approval for Classified and Management. DMS help us to analyze comparisons. Classified are 8 hour employees and they do not leave early on early release days like teachers do. Goal is to set parameters and put schedules in place to use as employees leave and replacements are hired. Susan Shared comparison tables of potential saving of about 102,000 with 3 position attrition. Board members asked questions and reviewed tables shared. Substitute rates will be increase to \$120 dollars and long term will be \$135 dollars. Contracts will be offered to current classified and management with the new proposed salary schedule.
 - b. COLA Increase - Discussion of COLA increase was discussed among the board. The board wants to know the impact of a COLA increase to the bottom line. COLA item tabled until next board meeting pending budget information
 Gretchen asks for motion to approve Classified and Management Schedules as present and to table the COLA decision until next month...Jamie makes motion Salary schedules for Classified and Management and table COLA decision. ...Sonny seconds the motion...request for discussion-none needed
 Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

H. At-Will Contract Approval

- a. Classified
- b. Certificated
- c. Management Exempt
- d. 2015-16 Cost Savings

Susan presented At-Will contracts that were created by our attorneys for Classified, Certificated, and Management Exempt. Subs have an On-call contract. They also have some mandated reporting training requirement. New law 7/1/15 is we required to provide part-time employees sick leave. Our recommendation is to provide 3 days=24 hours of sick leave as allowed by the law to be compliant.

Susan referred to table comparison to show potential cost saving as reference in prior agenda item.

Gretchen asks for motion to approve At-Will Contracts as presented for classified, certificated, management exempt...Jamie makes motion to approve At-Will contract for classified, certificated, management exempt ...Gretchen seconds the motion...request for discussion-none needed
Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

I. FCOE Parent Involvement MOU – 2015-16 Amendment

Presents Parent Involvement MOU with FCOE. They presented a series of workshops this year. This is a component of our LCAP and we have budgeted for this MOU. We would like to continue services for our parents next year.

Gretchen asks for motion to approve FCOE Parent Involvement MOU...Jamie makes motion to approve ...Gretchen seconds the motion...request for discussion-none needed
Vote FD-Absent GS-Yes JG-Yes TS- Absent SU-Yes GSM-Yes Motion Carried

VI. ITEMS SCHEDULED FOR DISCUSSION

A. Special Education Meeting with Fresno County Office of Education

We shared with the Board the preliminary meeting we had to explore the possibility to enter the FCOE SELPA. Our initial impression was positive and they seemed open to the possibility of joining the FCOE SELPA. Of course, there are procedures that need to be followed. The Board's recommendation to go ahead and submit the letter of intent to leave the Fresno Unified SELPA. We will continue to keep you informed our options and seeking your direction.

VII. ADJOURNMENT

The meeting was adjourned at 7:23 pm.

VIII. NEXT MEETING: MAY 28, 2015